



Quantin Binnah Parent Code of Conduct

Introduction

The Parent/Carer Code of Conduct outlines the responsibilities and expectations of all Parents/ Carers of the Quantin Binnah community to ensure that parents support our Child Safe Community and understand how to support our Quantin Binnah Philosophy which is to:

In relation to all Children, Families, Community Members and Staff, Quantin Binnah strives to:

- Promote a safe and secure environment
- Encourage all service users to respect each other, the property of QB and the equipment contained within
- Aspire to provide equal opportunity to all
- Develop strong trusting connections and open communication
- Cultivate a sense of belonging
- Provide a nurturing environment and programs that are inclusive and that respect diversity
- Have awareness, sensitivity and compassion for additional and individual needs
- Cater to individual needs
- Promote and explore all avenues of creativity
- Seek out and explore all avenues of social enterprise, partnerships and networks
- To support sustainability and respect for our environment and planet

Code of Conduct

Parents and Carer's play an invaluable and formative role in the development of a child's sense of justice, equity and worth. *Parents and Carer's also act as the most influential role model within their child's life.* For this reason, it is the expectation of Quantin Binnah that all parents/carers model acceptable behaviour by upholding the core values of respect and inclusion.

This Code of Conduct is intended to assist parents and Carer's to identify and resolve issues that may arise. It is designed to guide parents and Carer's in their dealings with other parents/ carers as well as the staff and administration at Quantin Binnah. The Code is written as a set of general principles that are in line with Quantin Binnah values and philosophy.

Parents /Carers are asked to read and acknowledge the following Code of Conduct and apply these guiding principles in all dealings and interactions with members the Quantin Binnah Community.

Parents' and Carer's Code of Conduct

As my child's most important educator, I understand that I teach my child best *by my own example of inclusion, responsibility, and respect.*

Failure to Follow the Code of Conduct

If parents/carers are unable to follow codes of conduct the following sanctions will be put in place:

1. Verbal warning reminding parents/Carer's of their responsibility to follow the code of conduct.
2. Written warning reminding parents/Carer's of their responsibility to follow the code of conduct.
3. If parent/Carer's repeatedly ignore verbal and written warnings, these parents/ carers will be issued with a further written warning, stating they are prohibited from entering Quantin Binnah.

With respect to my child/ren:

- I will not tolerate inappropriate language from my child/ren.
- I will not tolerate bullying, violent, or aggressive speech or behaviour and therefore will set a good example through my own speech and behaviour.
- I will encourage my child/ren to follow my example by showing respect for all staff members and fellow pupils within the Quantin Binnah community.
- I will hold high expectations for my child/ren's learning and therefore will encourage my child/ren to be responsible and accountable for their learning and behaviour at a level appropriate to their age.
- I will, under no circumstances, approach another child at Quantin Binnah to discuss or chastise them because of their actions.
- I will be mindful that there are many sides to stories that come home and so will keep an open mind, seeking to verify the facts before stating a concern.
- Ensure my child/children adheres to a zero tolerance of racism and I will abide by all QB policies including but not limited to the Anti Bias and Inclusion Policy
- Ensure my child/children supports other children and their families to express their culture and enjoy their cultural rights.

With respect to my obligations to staff members, parents/ carers and other individuals:

- I will show respect for Quantin Binnah staff and any other adult in authority in front of my child at all times, regardless of what I may think of their actions.
- I will communicate in an honest, open and respectful manner, addressing issues and not personalities.
- I will also use respectful and courteous language when communicating via email, remembering to address issues and not personalities
- I will be honest in all discussions with staff concerning my child/ren's behaviour.
- I will speak respectfully to other adults in front of students, especially when there is any disagreement.
- I will speak to the teacher or adult in charge before I accept my child's version of an incident. I understand Quantin Binnah needs to consider the needs of all children.
- I am aware that events have many sides and will be prepared to listen to them and seek to verify facts before stating a concern.
- I will refrain from using any form of social media to share grievances I may have about the staff or the day to day running of Quantin Binnah
- I will respect the rights and the authority of all staff members at Quantin Binnah
- I will not approach and berate, reprimand, question or discipline other children.

- Ensure I adhere to a zero tolerance of racism and I will abide by all QB policies including but not limited to the Anti Bias and Inclusion Policy
- Ensure I support other children and their families to express their culture and enjoy their cultural rights.